



MENTORING

by

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“The ideal condition would be, I admit, that men should be right by instinct. But since we all are likely to go astray, the reasonable thing is to learn from those who can teach.”

Sophocles-Greek Playwright

WHAT IS A MENTOR?

- A mentor serves as a role model, coach, and confidante, offering knowledge, insight, perspective, or wisdom useful to the mentee (usually new members)



BENEFITS TO NEW MEMBERS



1. Learn the program
2. Learn Club standards/customs
3. Develop confidence
4. Participate more
5. Quickly learn speaking skills

BENEFITS TO EXPERIENCED MEMBERS

A mentoring program helps to:

1. Further refine skills
2. Learn new skills

BENEFITS TO MENTORS

Mentors.....

1. Learn from mentees
2. Remain productive
3. Do something for others
4. Receive recognition

BENEFITS FOR CLUBS

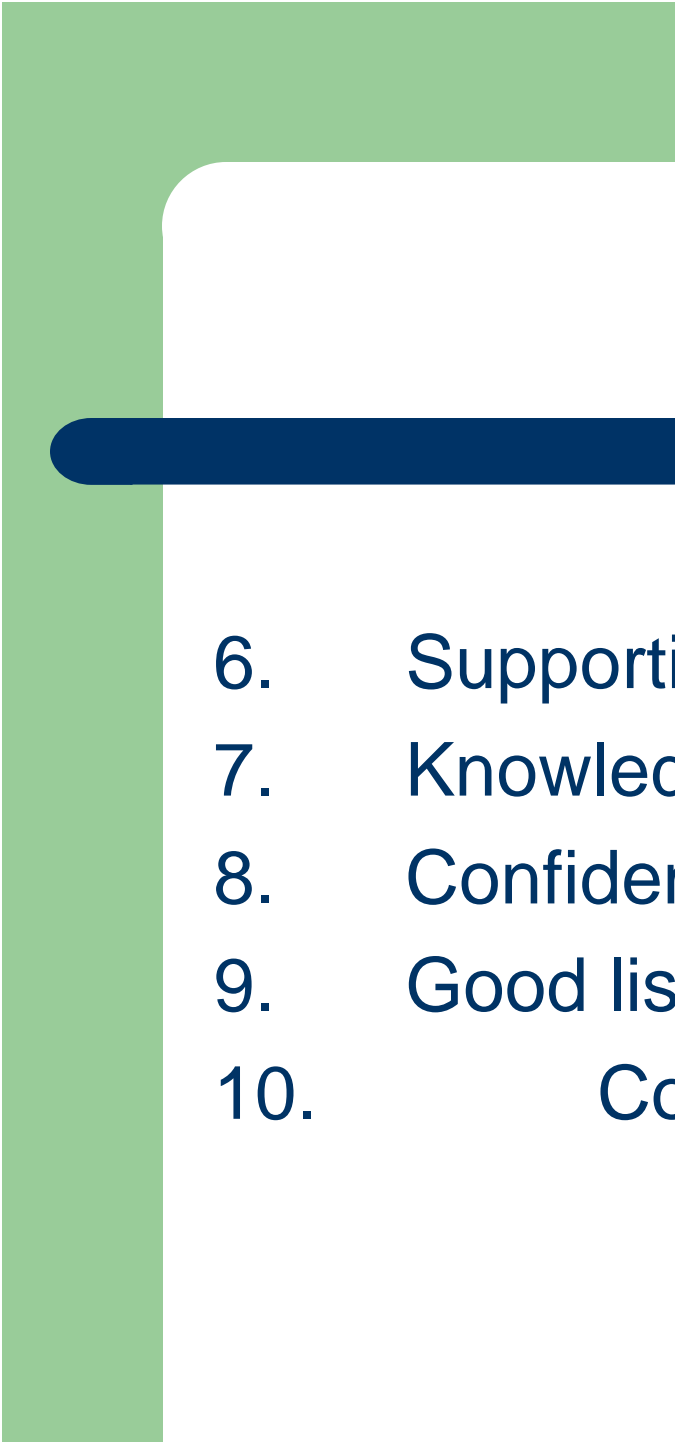

Clubs with mentor programs.....

1. Have more members
2. Have more satisfied members
3. Retain more members

QUALITIES OF MENTORS

They must be.....

1. Available
2. Patient
3. Sensitive
4. Respectful
5. Flexible

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6. Supportive of the Club
 7. Knowledgeable
 8. Confident
 9. Good listener
 10. Concerned about others

WHAT SHOULD MENTORS DO?

Initially mentors should.....

1. Sit with new members
2. Orient them to customs/procedures
3. Explain how to sign up
4. Help with the Ice Breakers



Next.....

5. Make members aware of resources
6. Provide positive feedbacks
7. Explain responsibilities
8. Help with speeches/assignments



Later they should.....



1. Tell how they have benefitted
2. Invite mentees to other events
3. Acknowledge their progress
4. Explain Club Officers' duties
5. Explain speech contests
6. Describe the TI organization



QUALITIES OF MENTEES



1. Eager to learn
2. Receptive
3. Open to new ideas
4. Loyal
5. Grateful

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- **ALWAYS REMEMBER A SUCCESSFUL CLUB IS AS GOOD AS ITS MEMBERS, WHICH CAN ONLY BE ACHIEVED IF THERE IS A GOOD MENTORING SYSTEM IN PLACE!**